

INVEST CAPITAL INVESTMENT BANK LIMITED

Brief profile of the persons contesting for election of directors-2026

1. Mrs. Ayesha Shehryar

Mrs. Ayesha Shehryar brings over 21 years of leadership experience in the Textile and Non-Banking Financial Institution (NBFI) sectors. She has held pivotal roles in business planning, operations, and corporate management, consistently driving organizational growth and strategic development.

On **26 February 2026**, she was appointed **Chief Executive Officer** of the Company. Prior to this, she served on the **Board of Directors since 2011** and as **Chairperson of the Board from 31 July 2017 to 25 February 2026**, where she played a central role in shaping corporate strategy and policy frameworks to address industry challenges.

Her career began under the mentorship of her father, a distinguished businessman, and she has since held senior leadership positions, including serving as a Board Member of **Zahidjee Textile Mills Limited**.

Mrs. Shehryar holds a **degree in Economics and Finance from the Lahore School of Economics** and is also a **major shareholder of the Company**. Her expertise in strategic planning, governance, and policy development continues to strengthen the company's vision and long-term sustainability.

2. Mr. Muhammad Asif

Dynamic finance and corporate governance leader with over 25 years of diversified experience across industrial and financial sectors, Muhammad Asif has built a distinguished career in investment banking, corporate finance, project feasibility and implementation, corporate affairs, financial analysis, business restructuring, and manufacturing.

He served the company as Chief Executive Officer for 13 years until February 2026, having joined the company in 2010 as SVP Finance and Executive Director during a period of financial distress. Under his dynamic leadership, the institution was successfully turned around from heavy losses into a profitable entity, achieving financial stability in recent years. His tenure was marked by recognition from the NBFI & Modaraba Association of Pakistan, which awarded the company "Best Performance – Turnaround" for its remarkable recovery.

Prior to this, he held senior leadership roles in a leading textile enterprise engaged in the manufacturing and export of yarn, fabric, and made-ups.

He is a Chartered Management Accountant from the ICMA International, an Associate Member of the Pakistan Institute of Public Finance Accountants, and an Islamic Finance Certified Practitioner from IBA-Karachi. In 2023, the Institute of ICMA International (Lahore Branch) honored him with the **Professional Excellence Award**.

3. Mrs. Fiza Zahid

Mrs. Fiza Zahid has over 17 years of leadership experience in the Textile sector, where she has played a key role in business planning, operations, and corporate management. Since 2011, she has served as a member of the Board of Directors, actively contributing to the company's governance through her involvement in board deliberations and committees.

Her professional journey began under the mentorship of her father, a renowned business entrepreneur, and she has since held senior leadership positions, including serving on the Board of Directors of Zahidjee Textile Mills Limited.

Following the appointment of Mrs. Ayesha Shehryar as Chief Executive Officer in February 2026, Mrs. Zahid was entrusted with the role of **Chairperson of ICIBL**, where she continues to guide the company's strategic direction and strengthen its governance framework.

She holds a **degree in Economics and Finance from the Lahore School of Economics**, equipping her with strong analytical and financial expertise that supports her leadership vision.

4. Mr. Muhammad Qasim S/o Mr. Muhammad Sharif

Mr. Muhammad Qasim is a distinguished figure in the Faisalabad business community, with over **36 years of experience** across the textile, real estate, and construction industries. A commerce graduate, he comes from a strong family background rooted in the textile sector, which has shaped his expertise and leadership style.

His core strengths lie in **policy formulation, implementation, and new project development**, where he has consistently driven innovation and growth. As part of the **Zahidjee Group**, he played a pivotal role in

introducing innovative products and expanding the company's global market presence, establishing its reputation for producing high-quality fabrics.

Prior to his current engagements, Mr. Qasim served as **Executive Director of Zahidjee Textile Mills Limited**, where his vision and strategic direction contributed significantly to the company's success and international reach.

5. Mr. Shahab Ud Din Khan

Mr. Shahab holds a Master's degree in Business Administration (MBA) in Finance and brings over **43 years of versatile experience** in audit, finance, accounts, corporate affairs, and system development within the industrial sector. His expertise spans internal controls, policy formulation and implementation, and industrial Balancing, Modernization, and Replacement (BMR).

He possesses in-depth knowledge of corporate governance and financial systems, enabling him to design and implement effective frameworks that strengthen organizational efficiency. Currently, he serves as Company Secretary of a public listed company engaged in the manufacturing of yarn, fabrics, and made-ups, where he plays a pivotal role in compliance, governance, and strategic oversight.

Mr. Shahab is also a **Certified Director**, having received professional training and certification from the **Institute of Cost and Management Accountants of Pakistan (ICMAP)**, further enhancing his credentials in corporate leadership and governance.

6. Mr. Zahir Qamar

With 23 years of dedicated service to the textile industry, Zahir Qamar brings extensive expertise in finance, accounts, internal audit, corporate affairs, and system development. He has held senior leadership positions across multiple organizations, where he earned distinction for designing and implementing robust internal control frameworks and cost accounting systems that strengthened operational efficiency and governance.

Currently serving as Assistant Vice President – Finance at Crescent Bahuman Ltd., he continues to contribute strategic financial oversight and system improvements. A Chartered Management Accountant and Fellow Member of the Institute of Cost and Management Accountants of Pakistan, he also holds certification as a **Certified Director**, having completed governance training with ICMA International. His career reflects a strong commitment to financial discipline, organizational development, and corporate excellence.

7. Mr. Abdul Shakoor

With more than 28 years of distinguished service in the textile sector, Abdul Shakoor has developed deep expertise in accounts, corporate finance, internal audit, corporate affairs, financial analysis, and strategic decision-making. For the past 25 years, he has been an integral part of Haroon Fabrics (Private) Limited, where he currently serves as General Manager Finance. His tenure has been marked by the successful implementation of robust internal control frameworks and cost accounting systems, significantly enhancing operational efficiency and governance.

He has played a pivotal role in driving both financial and operational effectiveness, contributing to the company's sustained growth and resilience. He is a Chartered Management Accountant from the Institute of Cost and Management Accountants of Pakistan and Associate Member of the Pakistan Institute of Public Finance Accountants; he has also demonstrated leadership within the profession. Twice elected Chairman of the Faisalabad Branch Council of ICMAP, he has headed multiple committees, advancing professional standards and institutional development.

8. Mr. Muhammad Qasim S/o Mr. Jalil Ahmed

Mr. Muhammad Qasim is an economist, banker, investor and financial expert with extensive experience in the field. A seasoned professional, he has served in various key roles, including Deputy Director at the State Bank of Pakistan.

With 34 years of experience in SBP Human Resource Management, he has specialized in HR policy, promotions and recruitment particularly in the State Bank of Pakistan. His expertise has played a pivotal role in shaping HR strategies and workforce development.

He holds a Master's degree in Economics and is a graduate (B.Sc) of Islamia University Bahawalpur. Originally from Rahim Yar Khan, Muhammad Qasim continues to be a distinguished figure in the financial, banking and HR management sectors.